

YEAR IN REVIEW 2019

Hidden Villa



2019 YEAR AT A GLANCE

THANK YOU! Your support made magic.

\$605,000 in underwriting and scholarship support

21,221 K-12th grade students connected with nature during the school year



5,260 children attended an educational program thanks to scholarship



DIRECTOR'S STATEMENT

May 26, 2020

Dear Friends and Supporters of Hidden Villa,

Every year, I look forward to writing the letter that accompanies our annual report. It creates a unique opportunity for me to reflect upon and celebrate all that we have accomplished during the preceding year. I'm excited to share some of our proudest highlights. In the past year:

- Over 25,000 students came out to explore Hidden Villa
- Our Summer Camp celebrated its 75th Anniversary!
- We created new offerings and partnerships in our food education programs
- We elevated our organizational focus on diversity, equity and inclusion
- We committed to a new strategic direction responding to social inequality and climate change

However, it's impossible to ignore the current situation and the challenges many of us are facing, and will continue to face in the year ahead.

Frank and Josephine Duveneck created our legacy flagship programs to address the most pressing social issues of their time. Last year, we stepped back and looked ahead through the next decade and beyond, identifying the ever increasing inequalities in society and the urgent need to address climate change. Our current situation only highlights just how critical these issues are, and how dramatically they affect all of us.

And while our strategic direction and commitment remain clear, the year ahead holds a myriad of challenges and questions. Hidden Villa will need to be highly responsive to the ever-changing needs that our community will face. We are already in the process of reaching out to our partners and community members to engage them in gaining a better understanding and perspective on ways that we can be the most effective and relevant to their needs moving forward. In that spirit, I look forward to exploring these opportunities and challenges together to allow us all to grow stronger in the year ahead.

Lastly, please let me express my deep personal gratitude and appreciation to all of you, for being such a vital part of our community - we really are all in this together.

With best wishes and good health to you and all of your loved ones,



CHRIS OVERINGTON
Executive Director

BOARD of TRUSTEES

John Austin, *Board Chair*

Ana Akhtar, *Vice Chair, Development*

Peter Hartzell, *Vice Chair, Mission Fulfillment*

Lisa Monzón, *Vice Chair, Board Governance*

Jerry Elkind, *Treasurer*

Steven Chen, *Secretary*

Kristen Bryan

Diane Duerr-Levine

David Duveneck

Gloria Escobar

Diane S. Greenberg

Greg Holson

Rick Kniss

Vicente Lovelace

Richard Peers

Lee Price

Bill Whitmer

Rita Whitney



EXPERIENTIAL EDUCATION

Our educational programs are designed to inspire people of all ages to be stewards of the environment and caretakers of each other.



309 schools
21,221 students
\$300,000 scholarship & underwriting

Without the scholarship and bus reimbursement, my students never would have been able to experience Hidden Villa. My students come from low income households, and all receive free or reduced breakfast and lunch. Even with some of the other grants I apply for each year, I wouldn't have been able to afford taking them to Hidden Villa. This is the best field trip I have ever been on, and I am so thankful that my students got to experience it.

- Elementary School Teacher

A Day in the Field

Shortly after we began observing our habitats at school, we were fortunate to take a field trip to Hidden Villa. The staff from Hidden Villa had come to our school to do some pre-visit work with our students. They focused on the habitats we would be seeing at Hidden Villa, and taught our students about why different animal and plant species are more suitable for different types of habitats. Our students were introduced to decomposers and the valuable role they play in an ecosystem. They still quote their Hidden Villa instructor when we discuss decomposers: “munch munch munch, wiggle wiggle wiggle, poop poop poop!” They got the point, to say the least! At Hidden Villa, our students were able to observe and interact with multiple healthy habitats. They walked through a vibrant forest that was home to banana slugs, diverse plant species, and deer. They sampled plants and fruits in a bountiful garden, and fed animals on a farm that featured a variety of livestock. Thanks to the skilled educators at Hidden Villa, our students’ day focused on the habitats they were visiting, and the roles each component of the habitat played in maintaining a healthy ecosystem. Our students had a wonderful time, and it was a treat to spend the day in nature learning from the educators at Hidden Villa.

- Elementary School Teacher



After students visited Hidden Villa, they have begun to think about ways of protecting our natural resources, improving our air quality, and supporting the ecological balance. Thank you for helping our students today become thoughtful global citizens of tomorrow.

...

It goes perfectly with our plants and insects science unit... everything was just right. We have come every year for decades.

- Elementary School Teachers

Character Building for All Ages

Thank you Hidden Villa, for making my experience good and for making this field trip a day to remember. Being out of my comfort zone and doing activities that I've never done before made me realize that I could do so much more, like overcoming my nerves and those thoughts that prevent me from moving on.

...

We learned to work as a team and listen, something that works for us both at school and in daily life.

- High School Student Participants



This program provides a perfect day to build confidence and leadership in a way that complements our curriculum.

- High School Teacher

2019 is our sixth year going to Hidden Villa. We come every year because it a space for students to be themselves outside of the school environment; it's a radically different learning environment than they're used to. Within student interactions, we've observed an increased openness to learning upon returning. Hidden Villa also aligns with our curriculum on sustainability and the students are actually able to see some features in action.

- High School Teacher



SUMMER CAMPS

We develop young leaders committed to social and environmental justice, equipped with a sense of awe for natural and human beauty, tools for non-violent multicultural community building, and confidence to make positive change in our families, communities and the world.

- 1,443 campers
- 215 campers on scholarship
- \$191,259 scholarship support



Going into Hidden Villa, I was extremely shy. I hated anything new, or anything changing... But there was a moment during camp when I thought to myself, "Just a couple of months ago you would never have been able to do this: not care what you looked like, not care about what anyone thought of you at that moment..." People there are all so different but they all make you feel part of the group.

- Camper, Leaders in Training Program



Celebrating 75 Years!

I wondered what I could do as an individual to make an actual concrete program to combat discrimination and further integration... it seemed to me if one could get hold of children before prejudice intervened there might be a good chance to prevent its development.

- Josephine Duveneck,
co-founder of Hidden Villa



In 1945, 61 children from
different walks of life came to
live and play at Hidden Villa.

...

In 2019, we welcomed 1,443
children to summer camp to
continue the legacy.

...

Over 40% of residential
campers received scholarship.

Hidden Villa provides the opportunity and safe environment to teach children love, passion and acceptance for others, nature and animals and care for each other, including nature and animals. As a parent, I am so proud to see my children grow into independent, responsible and hard working young adults who have passion for the environment and social justice.

- Parent of longtime
summer campers



AFTER SCHOOL AND WEEKEND PROGRAMS



Our year-round programs provide individuals and families with opportunities to learn about the environment and enjoy all that Hidden Villa has to offer.

Program offerings included:

- After School Adventures
- Homeschool Environmental Education
- Weekend Farm Tours
- Solstice Celebrations
- Family Camp Outs
- Halloween Haunts
- Lamb Yoga
- Cow Milking
- Cheese Making
- ... *and so much more!*

- 20,000 visitors
- 5,400 program participants
- Many unique program offerings



Hidden Villa's Winter Essay Contest garnered incredible submissions from children, youth and adults, published in the Los Altos Town Crier

The prompt: describe an experience at Hidden Villa that helped you see the world in a different way

Hidden behind a busy town, a villa is found. A true magical place gives you peace and joy by connecting oneself to nature, the ultimate universe with tons of possibilities and imagination – Hidden Villa.

Creating music with pigs' snoring, roosters' crowing and water's flowing, a harmony in symphony telling a never-ending story with love and memories. Exploring mindfulness walk and beautiful hike assuring a peace of comfort and calmness. Painting nature with our own hands and artistic lens reminding our praises to the creator. Simply nothing can hold me back, I simply cannot escape from this amazing place – Hidden Villa.

Can I be sheltered in the wilderness? I long to be embraced by nature. Can things be faded out? So I can come closer – and be connected.

Pallas Wu, age 9
First place winning entry,
9 and under category





FOOD EDUCATION

In 2019, we hosted events and classes to connect our community to value-driven food choices

- Food Worth Celebrating
- Family Meat Up
- Thanksgiving Culinary Series
- Food Champions: From Farm to Workplace in partnership with Kitchen Table Advisors and Slow Food South Bay



Our Partners

- Kitchen Table Advisors
- Slow Food South Bay
- Oya Organics
- Root Down Farm



RESPONSIBLE AGRICULTURE

Hidden Villa models a regenerative, organic agriculture that respects the capacity and wildness of the land, honors labor, and values animal welfare.

We farm on a small scale and bring carbon back into the soil with cover crops and deep wood chip mulching. Our animals are raised thoughtfully through the use of rotational grazing, low-stress handling techniques and respect for natural diets. We are constantly learning about how to partner more effectively with nature and use our efforts to educate and inspire value-driven food choices. We think the care and intentionality around the food we grow and raise makes it food worth celebrating.



Understanding
where our food
comes from
changes us.



Thanksgiving Turkeys

Hidden Villa has taught me that I shouldn't be wasteful. I have been to Hidden Villa many times. Sometimes I go for summer camp or after-school camp, Cub Scouts, to hike, to see the animals or just to have fun. My favorite thing to do at Hidden Villa is check out the animals. My first time there was about seven years ago on my third birthday. I have been to Hidden Villa dozens of times but there is one thing that made me see the world in a different way: the turkeys.

It all started when we went down to the knoll in the late fall, around October. At the time, Hidden Villa had turkeys, which excited us because we hadn't seen them before. We walked over to them. They were very small and probably young. They were all kept in two giant pens. The next time we went to the knoll, we saw two workers cleaning the turkey pens and feeding the turkeys. The workers told us they would harvest and sell the turkeys. It's fascinating to see something that will become the main course for a Thanksgiving feast. It made me think about how many people take food for granted. I think it's important to know that people worked hard to make the food and that it cost an animal's life. Now, I don't just see a turkey sandwich as bread and meat. I see it as a life and hard work.

Since that experience at Hidden Villa, I haven't taken food for granted. I don't put more on my plate than I am going to eat. And whatever I put on my plate, I eat. Everyone should think about what it took to get their food. Food may just seem like something we eat but it's really much more.

Chet Kinzelberg, Age 10
First place winning entry,
10-17 category



14 YEARS OF PARTNERSHIP

with the Community Services Agency
of Mountain View



**Produce donated weekly year-round,
topping 6,000 lbs in the 2018-19 season**

Food access is an essential part of well-being

Over 49% of the food going out our program doors last year was fresh vegetables and fruits made possible only because of the donations received through Hidden Villa and other community partners. Our clients get to benefit significantly from receiving not only fresh vegetables, but organic and locally-sourced food. **They also have the knowledge that it is literally their neighbors caring and wanting to help them.**

- Community Services Agency of Mountain View



FROM OUR FARM TO YOU



2,800 seasonal produce baskets

1,120 flower bouquets

We love receiving delicious locally grown organic veggies, fruits and flowers picked at their peak, along with easy to follow recipes and a thoughtful weekly newsletter. In addition, we are supporting a fabulous hands-on internship program. Over the years dozens of young aspiring farmers have learned the techniques of regenerative agriculture at Hidden Villa!

- Longtime CSA Member

RESIDENTIAL INTERN PROGRAM

Interns gain valuable professional skills while learning, teaching, and leading our programs which touch nearly 30,000 lives each year. The program provides a multifaceted and immersive experience, providing participants with the training, support, and experience needed to achieve career goals.

Interns work in one of the following areas:

- Animal Husbandry
- Community Supported Agriculture
- Experiential Education
- After School and Weekend Programs
- Fundraising and Communications

Hidden Villa's Residential Internship Program is helping develop the next generation of thoughtful educators, innovative organic farmers, and creative non-profit leaders.



Being an intern has been an incredible experience and I absolutely loved being able to work with kids and getting them excited to be outside. This program allowed me to grow both as a naturalist and an educator. I also greatly appreciate my wonderful supervisors. It is great having supervisors that are incredibly supportive and genuinely care about our growth.

Hidden Villa
Administrative
Offices

- 2018-19 Environmental Education Intern



COMMUNITY GATHERING SPACES

Hidden Villa's facilities, farm, and wilderness areas offer many opportunities for conversation, celebration, and thoughtful reflection.

Dear Josephine, Frank, and all of the humans, creatures and flora that make up the magical collection that is Hidden Villa, and most particularly, Josephine's Retreat:

I came here often as a student at Stanford in the early 80s and now come back with my 20-year-old daughter to breathe this strangely pungent air, receive the view and peace, and to consider life on two levels. Thank you for this unique experience.

*Love,
A Frequent Visitor*

In 2019, businesses, organizations, families and individuals of all kinds made their own magic at Hidden Villa.



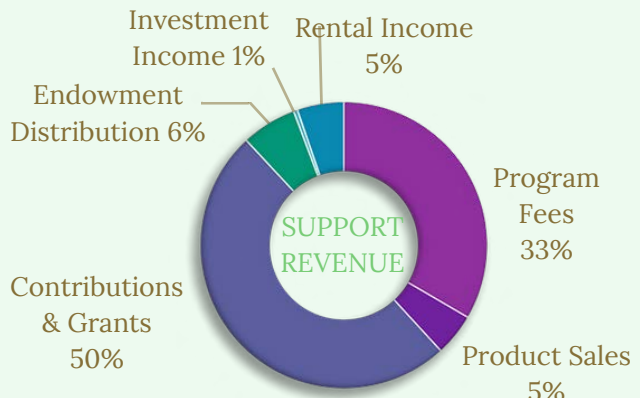
FINANCIAL OVERVIEW

Fiscal Year 2018 - 2019

September 1, 2018 - August 31, 2019

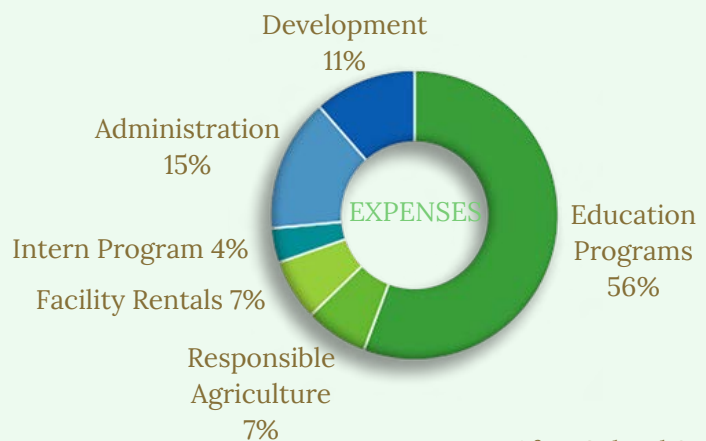
SUPPORT & REVENUE*

Program Fees	\$1,360,781
Product Sales	\$194,869
Rental Income	\$213,795
Contributions & Grants	\$2,031,416
Endowment Distribution	\$253,000
Investment Income	\$18,430
Total Support & Revenue	\$4,072,291



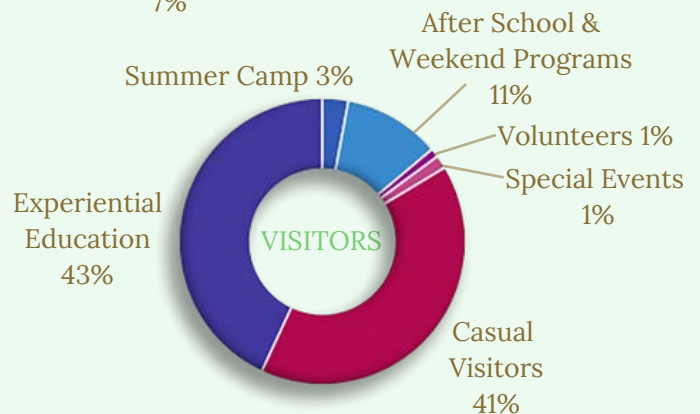
EXPENSES

Education Programs	\$2,307,152
Responsible Agriculture	\$292,912
Facility Rentals	\$284,277
Resident Intern Program	\$160,026
Administration	\$620,360
Development	\$475,186
Total Expenses	\$4,139,913

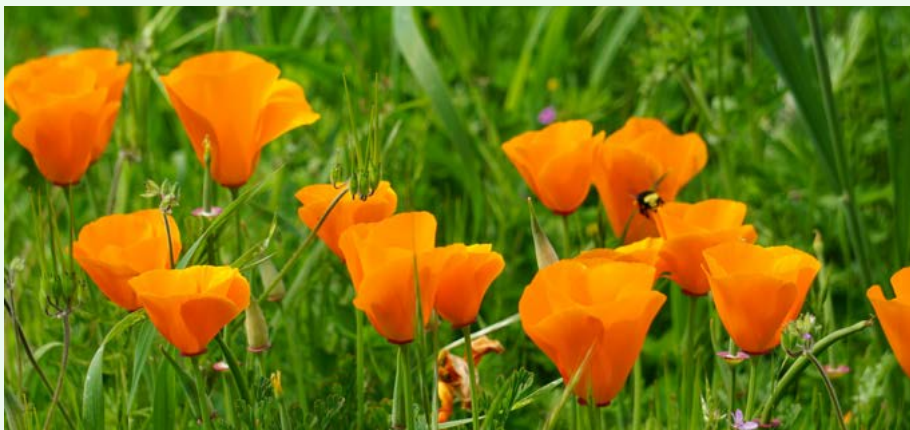


VISITORS

Experiential Education	21,221
Summer Camp	1,443
After School & Weekend Programs	5,400
Volunteers	488
Special Events	735
Casual Visitors	20,000
Total Visitors	49,287



**Support and revenue reflected here is that which was available to support operations in fiscal year 2018-19.*



Visitors of all ages experienced connection to nature, food, and one another at Hidden Villa in fiscal year 2019.



ANONYMOUS • MARGARET ABE • KIM AND JEFF ACKER • IRENE AND ALAN ADLER • ANA AND AMER AKHTAR • MARJORY ALVING •
 TERRY AND GENEVIEVE ANGELOS • DEBBIE AND PAUL BAKER • JULIE BARNEY • NED AND JIMI BARNHOLT • WENDY AND JOEL
 BARTLETT • TONI BASSETT • BEAR GULCH FOUNDATION • STEVE BECK AND JANE BAXTER • JOCELYN BECKER AND KEN
 TIDWELL • JAMES BIGWOOD AND JAY CHA • JUDY BOGARD-TANICAMI AND HIDE TANICAMI • ROSALIND AND JONAS BORDO •
 CRAIG BRITTON AND CARLEEN BRUINS • KATHARINE CARROLL AND ALISON ROSENTHAL • BELLE AND WENCES CASARES •
 NANCY AND JOHN CASSIDY • AMIE CHANG AND HENRY MASSEY • ERIC CHANG AND LING SUN • LISA CHEN AND
 JORDAN KLEIN • LOIS SUE AND TIMOTHY CHOU • ALISON CHUBB AND STEPHEN RUOSS • STEVE AND DIANE CIESINSKI •
 ANNE AND TERRY CLARK • NANCY CLARK • GEORGE AND TRISHA CLIFFORD • GINGER AND PATRICK CONNOLLY • REED
 AND JUDITH CONTENT • GARY DEFILIPPO • COLLEEN DELIZZA AND RONALD WOLF • LISETTE DEROUAUX AND JEFF
 WEINER • STEPHEN DOROW • KINGSTON DUFFIE AND ELIZABETH SCHWERER DUFFIE • FAITH AND
 FREDERICK DUHRING • WILBURN AND LILLAURIE DUROUSSEAU • KEN AND JENNIFER EBBITT • CAROL
 AND CHRIS ESPINOSA • SANDRA FAIRON AND BRUCE LEAK • SALLY AND CRAIG FALKENHAGEN • JAN AND BOB
 FISHER • JAMES FORSTER AND JOAN LEMAHIEU • MARION GALLAGHER • WESLEY AND JENNIFER
 GARDINER • THEODORE GEBALLE • LYNN AND JIM GIBBONS • MARY AND CLINTON GILLILAND •
 NORMAN CODINHO • SUSAN AND TOM GOODENOUGH • DIANE AND HARRY GREENBERG • KATHRYN GROTH • EVA GROVE
 • PETER HARTZELL AND BETH HARRISON • SHELLEY AND TODD HAUSMAN • BIBIANA AND OLIVER HECKMANN • SHERYL
 HECKMANN • RUTH AND ALFRED HELLER • NANCY AND JERRE HITZ • CHRISTY AND CHUCK HOLLOWAY • KATHY
 HOWE AND JOHN LILLY • SUE AND KURT JAGGERS • LEI JIN • PATRICIA KALISH • THE KAPLAN FAMILY •
 BREENE KERR • SHANNON KILCORE AND FARREL FARHOUDI • JENNIFER AND CHAD KINZELBERG • RACHEL
 AND RICHARD KLAUSNER • BRIAN KLEIS AND JIM LOCK • RICHARD AND LIZ KNISS • JAMES AND
 STEPHANIE KNOWLES • SUSAN KRAMER AND DANIEL FULLER • DONNA AND BILL
 KREPICK AND • KATHY KWAN AND ALAN EUSTACE • CLAUDIA LAPIN • PETER
 SUE LATOURRETTE • MARK AND DEBRA LESLIE • ROBERT
 LEVENSON AND SUSAN LANG • LISA AND SHANAHAN LIM •
 ANNAMARIE AND ALAN LOUIE • MARCIE MAFFEI • ROBERT
 MANSFIELD • GEORGE AND JUDY MARCUS • KATHLEEN
 MCCAILL • ELLEN MCGINTY KING • ANN MCMILLAN AND
 WOUTER SUVERKROPP • VICTORIA AND JAMES MERCHANT •
 JOHN AND VALERIE METCALFE • CAROL MICHAELS AND DAVID JONES • MARGARET MILLER • WENDY MINES AND ELEANOR SUE • PAMELA
 AND RICHARD MONTGOMERY • SHERILYN MOODY • MARIE AND GEOFFREY MOORE • JOANNA MOUNTAIN AND HEYWARD ROBINSON • TOM
 MYERS AND HARTONO SUTANTO • ROBERT NIEDERER AND FRANCINE TANNER • GARY AND LIZ NIELSEN • KATHLEEN O'ROURKE •
 AMANDA OAKSON AND RANDY SALIM • CINDY AND RON OLANDER • FRANKLIN AND SUSAN ORR • JOHN AND SHARON PATTERSON •
 RICHARD PEERS AND ALLISON BUTLER • MARY AND MATT POWELL • LEE AND KITTY PRICE • DANIEL AND HELEN QUINN • DIANA QUON
 AND DAVIS HERSHEY • POLLY RAGUSA • BILL RELLER • SALMA AND RICK RICHMOND • CURT RIFFLE AND KAREN SCUSSEL • DIANA RIGG
 • ALAN AND LAURIE ROBELL • DENNIS AND LINDA RONBERG • LILY ROSENMAN • CAROLINE AND ERIC RUMPTZ • DAVID AND SUSAN
 RUSSELL • FRANCINE AND STEPHEN RUVOLO • JIMMY SCHMIDT • AMY AND DAN SCRIVNER • SCOTT SEAMAN • JOHN AND CAROLYN
 SEYFARTH • SETH SIMAS • RICHARD AND JERRY SMALLWOOD • RHONDA AND HOWARD SMITH • TONIA SPYRIDIS • MAUREEN STONE AND
 DOUG WYATT • ROBERT STUART • VIRGINIA AND ROGER SUMMIT • COLLEEN AND GEOFF TATE • REBECCA AND JOHN TERNUS • JOHN
 THOMAS • CAROLA AND JEFFRY THOMPSON • PETER AND CAROL THURSTON • JACK AND BARBARA TOOLEY • ELIZABETH AND PAUL
 TUCKER • MERYL URDANG • VIRGINIA AND PETER VAN KURAN • VAL VANDERVORT • BARBARA WEINSTEIN • BILL AND JAN WHITMER •
 BRUCE AND ANN WILLARD • MARGARET WITHGOTT AND PER-KRISTIAN HALVORSEN • STACEY WUESTE • DONNA YOUNG •
 ANNA ZARA AND ROBERT ENGLISH • JOHN AND CLEOPHA ZAUNER

LEGACY GIFTS FROM HOPE DUVECK WILLIAMS • JEAN-LUC AND DOMINIQUE TRUCHE • MARJORIE K. BALAZS • JEAN EHRET

You Make Magic Happen

The donors listed above gave \$500 or more in 2019. We are so grateful to all our donors.

**We are honored to recognize the
organizations that contributed
\$2,500 or more in 2019**

Thank You

Anonymous
Acton Family Giving
David and Lucile Packard Foundation
Education Outside
Elkind Family Foundation
Heising-Simons Foundation
Hitachi Vantara Corporation
Hurlbut-Johnson Charitable Trusts
Joseph and Katherine Anderson Foundation
Kalele Foundation
Kiwaniis Club of Mountain View
Los Altos Community Foundation
Los Altos Town Crier Holiday Fund
Maxwell | Hanrahan Foundation
Morgan Family Foundation
MUFG Union Bank Foundation
Noble and Lorraine Hancock Family Fund
Palo Alto Weekly Holiday Fund
Rotary Club of Los Altos
Sand Hill Foundation
Sequoia Preschool & Kindergarten
Sergey Brin Family Foundation
The Giving Code Fund at the
Los Altos Community Foundation
The Yellow Chair Foundation
Town of Los Altos Hills
Western Digital Corporation
Whole Foods Market, Northern California
& Reno
Youth Outside



Matching Gifts

Apple • AT&T • Cisco • IBM • Intuitive
Foundation • General Electric •
Genentech • Google • Hewlett
Packard • Johnson & Johnson •
Microsoft • PG&E • Visa • VMware

CHARITABLE PARTNERS

Bank of America Charitable Gift Fund
Fidelity Charitable Gift Fund
Goldman Sachs Philanthropy Fund
Philanthropic Ventures Foundation
Schwab Charitable Fund
Silicon Valley Community Foundation
The U.S. Charitable Gift Trust
Tides Foundation
Vanguard Charitable

YOU MAKE IT HAPPEN

Hidden Villa impacts the future generations, the younger generations. We guide them in making a connection with food, the goats and cows, milk and produce. We teach them how to be stewards, and that's important.

...

Just being out here and having your senses exposed is healing.

- Volunteers



Hidden Villa's volunteers generously give their time to teach school children, lead farm tours, tend the fields, and welcome visitors. They are critical to Hidden Villa's impact. We could not do it without you.

Kim Acker	Annie Daggett	Silja James	Nancy Marinchak	Stew Plock	Amy Scrivner	Sarah Tull
Teri Anderson	Marjoleine de Waal	Mary Kelly	Susan Martindill	Mary Powell	Kelli Sexton	Meryl Urdang
Mary Ann Balkenhol	Edith Drewek	Ellen King	Carol Mathews	Jim Rea	John Seyfarth	Susy Valencia
Arleen Ballin	Reilly Farrell	Rachael Kondru	Kelly Matiasovich	Frances Reneau	Elizabeth Shen	Ashley Valmere
Deborah Bennett	Bob Fisher	Nancy Kruberg	Bob McCowan	Salma Richmond	Ann Warren Smith	Suzanne Werner
Pat Bordi	Marci Fox	Al Lam	Darryl McDuff	Maya Ronen	Susan So	Noelle Weyer
Tammi Canoose-Hall	Ben Franklin	Chloe Langston	Martha McGee	Dave Roos	Antonia Spyridi	Elizabeth Wu
Lee Carlson	Linda Griffin	Taia Larse	Joanna Mountain	Caroline Rumpitz	Madhushree Sriram	Peggy Young
Martha Carpenter	Bill Guida	Alexis Li	Bob Niederer	Susan Russell	Ginny Terndrup	Leslie Zeiger
Louise Christy	Barbara Haley	Bernie Lilly	Liz Nielsen	Francine Ruvolo	Arnie Testa	Barbara Zotz
Diane Ciesinski	Anne Hayes	Elizabeth Lindquist	Patricia Perry	Denise Sacks	Peter Thurston	
Helena Cohen	Karen Hurst	Leah Loversky	Ginny Pitts	Laurie Schutters	Jack Tooley	

Our gratitude goes out to those who gave 20 hours or more of their time in 2019

OUR TEAM



Chris



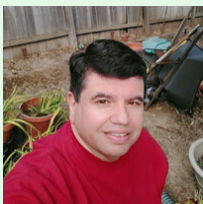
Marc



Karen



Jessica



Alex



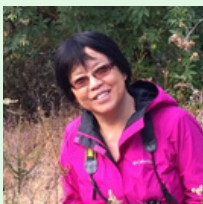
Jim



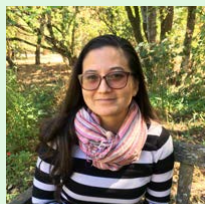
Garth, Alisa, Danielle, Eve, Noah, Dani, Sophie (top row)
Nicole, Colleen, Nicolette, Nick (bottom row)



Susan



Lucy



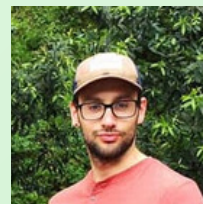
Sofia



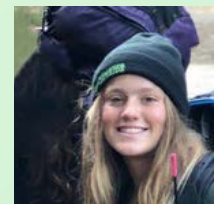
Brenda



Jesse



Jordan



Char



Katie, Jason, Lanette, Lance



Joe, Kelli, Spencer, Amzi, Mary, Lindsay, Nicky



Virginia



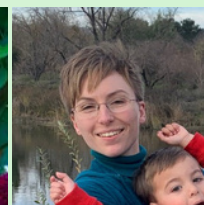
Taylor



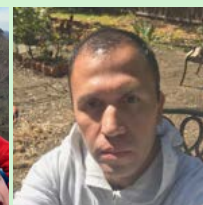
Kristin



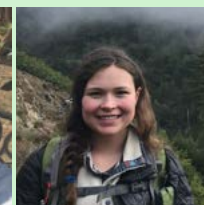
Marlene



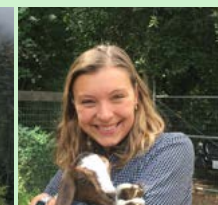
Lisa



Luis



Grace



Natalie

Staff shown includes all staff as of May 15, 2020, including the 2019-20 intern cohort

OUR BOARD



John Austin
Board Chair



Ana Akhtar
Vice Chair, Development



Peter Hartzell
Vice Chair, Mission
Fulfillment



Lisa Monzón
Vice Chair, Governance



Jerry Elkind
Treasurer



Steven Chen
Secretary



Kristen Bryan



Diane Duerr-Levine



David Duveneck



Gloria Escobar



Diane S. Greenberg



Greg Holsen



Rick Kniss



Vicente Lovelace



Rich Peers



Lee Price



Bill Whitmer



Rita Whitney

Also on the
Board in 2019:

Terry Angelos

Ken Ebbitt

Sally Falkenhagen

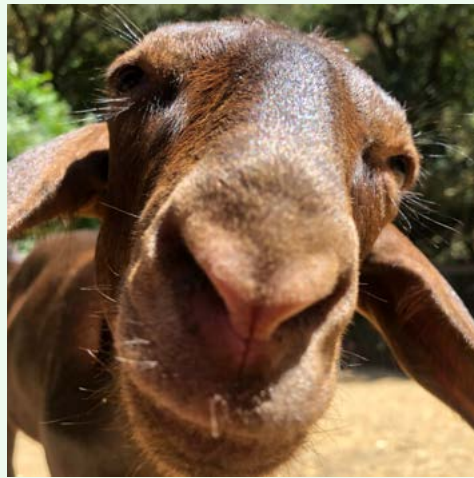
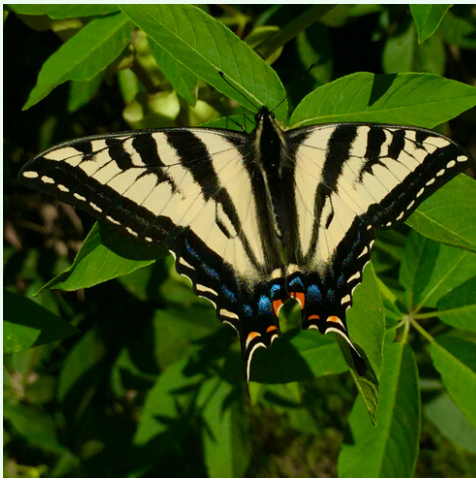
Rachel Klausner

We so
appreciate our
board members
for their
leadership and
service.

Thank you!

Thank ewe!





See you on the farm!