2019 YEAR AT A GLANCE

THANK YOU! Your support made magic.

$605,000 in underwriting and scholarship support

21,221 K-12th grade students connected with nature during the school year

5,260 children attended an educational program thanks to scholarship
Dear Friends and Supporters of Hidden Villa,

Every year, I look forward to writing the letter that accompanies our annual report. It creates a unique opportunity for me to reflect upon and celebrate all that we have accomplished during the preceding year. I’m excited to share some of our proudest highlights. In the past year:

- Over 25,000 students came out to explore Hidden Villa
- Our Summer Camp celebrated its 75th Anniversary!
- We created new offerings and partnerships in our food education programs
- We elevated our organizational focus on diversity, equity and inclusion
- We committed to a new strategic direction responding to social inequality and climate change

However, it’s impossible to ignore the current situation and the challenges many of us are facing, and will continue to face in the year ahead.

Frank and Josephine Duveneck created our legacy flagship programs to address the most pressing social issues of their time. Last year, we stepped back and looked ahead through the next decade and beyond, identifying the ever increasing inequalities in society and the urgent need to address climate change. Our current situation only highlights just how critical these issues are, and how dramatically they affect all of us.

And while our strategic direction and commitment remain clear, the year ahead holds a myriad of challenges and questions. Hidden Villa will need to be highly responsive to the ever-changing needs that our community will face. We are already in the process of reaching out to our partners and community members to engage them in gaining a better understanding and perspective on ways that we can be the most effective and relevant to their needs moving forward. In that spirit, I look forward to exploring these opportunities and challenges together to allow us all to grow stronger in the year ahead.

Lastly, please let me express my deep personal gratitude and appreciation to all of you, for being such a vital part of our community – we really are all in this together.

With best wishes and good health to you and all of your loved ones,

Chris Overington

Executive Director
EXPERIENTIAL EDUCATION

Our educational programs are designed to inspire people of all ages to be stewards of the environment and caretakers of each other.

309 schools
21,221 students
$300,000 scholarship & underwriting

Without the scholarship and bus reimbursement, my students never would have been able to experience Hidden Villa. My students come from low income households, and all receive free or reduced breakfast and lunch. Even with some of the other grants I apply for each year, I wouldn’t have been able to afford taking them to Hidden Villa. This is the best field trip I have ever been on, and I am so thankful that my students got to experience it.

- Elementary School Teacher
Shortly after we began observing our habitats at school, we were fortunate to take a field trip to Hidden Villa. The staff from Hidden Villa had come to our school to do some pre-visit work with our students. They focused on the habitats we would be seeing at Hidden Villa, and taught our students about why different animal and plant species are more suitable for different types of habitats. Our students were introduced to decomposers and the valuable role they play in an ecosystem. They still quote their Hidden Villa instructor when we discuss decomposers: “munch munch munch, wiggle wiggle wiggle, poop poop poop!” They got the point, to say the least! At Hidden Villa, our students were able to observe and interact with multiple healthy habitats. They walked through a vibrant forest that was home to banana slugs, diverse plant species, and deer. They sampled plants and fruits in a bountiful garden, and fed animals on a farm that featured a variety of livestock. Thanks to the skilled educators at Hidden Villa, our students’ day focused on the habitats they were visiting, and the roles each component of the habitat played in maintaining a healthy ecosystem. Our students had a wonderful time, and it was a treat to spend the day in nature learning from the educators at Hidden Villa.

- Elementary School Teacher

After students visited Hidden Villa, they have begun to think about ways of protecting our natural resources, improving our air quality, and supporting the ecological balance. Thank you for helping our students today become thoughtful global citizens of tomorrow.

...

It goes perfectly with our plants and insects science unit... everything was just right. We have come every year for decades.

- Elementary School Teachers
Character Building for All Ages

Thank you Hidden Villa, for making my experience good and for making this field trip a day to remember. Being out of my comfort zone and doing activities that I’ve never done before made me realize that I could do so much more, like overcoming my nerves and those thoughts that prevent me from moving on.

... We learned to work as a team and listen, something that works for us both at school and in daily life.

- High School Student Participants

This program provides a perfect day to build confidence and leadership in a way that complements our curriculum.

- High School Teacher

2019 is our sixth year going to Hidden Villa. We come every year because it’s a space for students to be themselves outside of the school environment; it’s a radically different learning environment than they’re used to. Within student interactions, we’ve observed an increased openness to learning upon returning. Hidden Villa also aligns with our curriculum on sustainability and the students are actually able to see some features in action.

- High School Teacher
SUMMER CAMPS

We develop young leaders committed to social and environmental justice, equipped with a sense of awe for natural and human beauty, tools for non-violent multicultural community building, and confidence to make positive change in our families, communities and the world.

Going into Hidden Villa, I was extremely shy. I hated anything new, or anything changing... But there was a moment during camp when I thought to myself, "Just a couple of months ago you would never have been able to do this: not care what you looked like, not care about what anyone thought of you at that moment..." People there are all so different but they all make you feel part of the group.

- Camper, Leaders in Training Program

- 1,443 campers
- 215 campers on scholarship
- $191,259 scholarship support
I wondered what I could do as an individual to make an actual concrete program to combat discrimination and further integration... it seemed to me if one could get hold of children before prejudice intervened there might be a good chance to prevent its development.

- Josephine Duveneck, co-founder of Hidden Villa

In 1945, 61 children from different walks of life came to live and play at Hidden Villa.

In 2019, we welcomed 1,443 children to summer camp to continue the legacy.

Over 40% of residential campers received scholarship.

Hidden Villa provides the opportunity and safe environment to teach children love, passion and acceptance for others, nature and animals and care for each other, including nature and animals. As a parent, I am so proud to see my children grow into independent, responsible and hard working young adults who have passion for the environment and social justice.

- Parent of longtime summer campers
Our year-round programs provide individuals and families with opportunities to learn about the environment and enjoy all that Hidden Villa has to offer.

Program offerings included:

- After School Adventures
- Homeschool Environmental Education
- Weekend Farm Tours
- Solstice Celebrations
- Family Camp Outs
- Halloween Haunts
- Lamb Yoga
- Cow Milking
- Cheese Making

... and so much more!
Hidden Villa's Winter Essay Contest garnered incredible submissions from children, youth and adults, published in the Los Altos Town Crier

The prompt: describe an experience at Hidden Villa that helped you see the world in a different way

Hidden behind a busy town, a villa is found. A true magical place gives you peace and joy by connecting oneself to nature, the ultimate universe with tons of possibilities and imagination – Hidden Villa.

Creating music with pigs’ snoring, roosters’ crowing and water’s flowing, a harmony in symphony telling a never-ending story with love and memories. Exploring mindfulness walk and beautiful hike assuring a peace of comfort and calmness. Painting nature with our own hands and artistic lens reminding our praises to the creator. Simply nothing can hold me back, I simply cannot escape from this amazing place – Hidden Villa.

Can I be sheltered in the wilderness? I long to be embraced by nature. Can things be faded out? So I can come closer – and be connected.

Pallas Wu, age 9
First place winning entry, 9 and under category
FOOD EDUCATION

In 2019, we hosted events and classes to connect our community to value-driven food choices

- Food Worth Celebrating
- Family Meat Up
- Thanksgiving Culinary Series
- Food Champions: From Farm to Workplace in partnership with Kitchen Table Advisors and Slow Food South Bay

Our Partners

- Kitchen Table Advisors
- Slow Food South Bay
- Oya Organics
- Root Down Farm
RESPONSIBLE AGRICULTURE

Hidden Villa models a regenerative, organic agriculture that respects the capacity and wildness of the land, honors labor, and values animal welfare.

We farm on a small scale and bring carbon back into the soil with cover crops and deep wood chip mulching. Our animals are raised thoughtfully through the use of rotational grazing, low-stress handling techniques and respect for natural diets. We are constantly learning about how to partner more effectively with nature and use our efforts to educate and inspire value-driven food choices. We think the care and intentionality around the food we grow and raise makes it food worth celebrating.
It all started when we went down to the knoll in the late fall, around October. At the time, Hidden Villa had turkeys, which excited us because we hadn’t seen them before. We walked over to them. They were very small and probably young. They were all kept in two giant pens. The next time we went to the knoll, we saw two workers cleaning the turkey pens and feeding the turkeys. The workers told us they would harvest and sell the turkeys. It’s fascinating to see something that will become the main course for a Thanksgiving feast. It made me think about how many people take food for granted. I think it’s important to know that people worked hard to make the food and that it cost an animal’s life. Now, I don’t just see a turkey sandwich as bread and meat. I see it as a life and hard work.

Since that experience at Hidden Villa, I haven’t taken food for granted. I don’t put more on my plate than I am going to eat. And whatever I put on my plate, I eat. Everyone should think about what it took to get their food. Food may just seem like something we eat but it’s really much more.

Chet Kinzelberg, Age 10
First place winning entry, 10-17 category
Over 49% of the food going out our program doors last year was fresh vegetables and fruits made possible only because of the donations received through Hidden Villa and other community partners. Our clients get to benefit significantly from receiving not only fresh vegetables, but organic and locally-sourced food. They also have the knowledge that it is literally their neighbors caring and wanting to help them.

- Community Services Agency of Mountain View

Produce donated weekly year-round, topping 6,000 lbs in the 2018-19 season

Food access is an essential part of well-being

We love receiving delicious locally grown organic veggies, fruits and flowers picked at their peak, along with easy to follow recipes and a thoughtful weekly newsletter. In addition, we are supporting a fabulous hands-on internship program. Over the years dozens of young aspiring farmers have learned the techniques of regenerative agriculture at Hidden Villa!

- Longtime CSA Member

2,800 seasonal produce baskets
1,120 flower bouquets
Interns gain valuable professional skills while learning, teaching, and leading our programs which touch nearly 30,000 lives each year. The program provides a multifaceted and immersive experience, providing participants with the training, support, and experience needed to achieve career goals.

Interns work in one of the following areas:

- Animal Husbandry
- Community Supported Agriculture
- Experiential Education
- After School and Weekend Programs
- Fundraising and Communications

Hidden Villa’s Residential Internship Program is helping develop the next generation of thoughtful educators, innovative organic farmers, and creative non-profit leaders.

Being an intern has been an incredible experience and I absolutely loved being able to work with kids and getting them excited to be outside. This program allowed me to grow both as a naturalist and an educator. I also greatly appreciate my wonderful supervisors. It is great having supervisors that are incredibly supportive and genuinely care about our growth.

- 2018-19 Environmental Education Intern
COMMUNITY GATHERING SPACES

Hidden Villa’s facilities, farm, and wilderness areas offer many opportunities for conversation, celebration, and thoughtful reflection.

Dear Josephine, Frank, and all of the humans, creatures and flora that make up the magical collection that is Hidden Villa, and most particularly, Josephine’s Retreat:

I came here often as a student at Stanford in the early 80s and now come back with my 20-year-old daughter to breathe this strangely pungent air, receive the view and peace, and to consider life on two levels. Thank you for this unique experience.

Love,
A Frequent Visitor

In 2019, businesses, organizations, families and individuals of all kinds made their own magic at Hidden Villa.
FINANCIAL OVERVIEW

Fiscal Year 2018 - 2019
September 1, 2018 - August 31, 2019

SUPPORT & REVENUE*

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<th>Program</th>
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<td>Contributions &amp; Grants</td>
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EXPENSES

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VISITORS

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<td>Summer Camp</td>
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<td>After School &amp; Weekend Programs</td>
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*Support and revenue reflected here is that which was available to support operations in fiscal year 2018-19.

Visitors of all ages experienced connection to nature, food, and one another at Hidden Villa in fiscal year 2019.
The donors listed above gave $500 or more in 2019. We are so grateful to all our donors.
We are honored to recognize the organizations that contributed $2,500 or more in 2019

Anonymous
Acton Family Giving
David and Lucile Packard Foundation
Education Outside
Elkind Family Foundation
Heising-Simons Foundation
Hitachi Vantara Corporation
Hurlbut-Johnson Charitable Trusts
Joseph and Katherine Anderson Foundation
Kalele Foundation
Kiwanis Club of Mountain View
Los Altos Community Foundation
Los Altos Town Crier Holiday Fund
Maxwell | Hanrahan Foundation
Morgan Family Foundation
MUFG Union Bank Foundation
Noble and Lorraine Hancock Family Fund
Palo Alto Weekly Holiday Fund
Rotary Club of Los Altos
Sand Hill Foundation
Sequoia Preschool & Kindergarten
Sergey Brin Family Foundation
The Giving Code Fund at the Los Altos Community Foundation
The Yellow Chair Foundation
Town of Los Altos Hills
Western Digital Corporation
Whole Foods Market, Northern California & Reno
Youth Outside

Matching Gifts
Apple • AT&T • Cisco • IBM • Intuitive Foundation • General Electric • Genentech • Google • Hewlett Packard • Johnson & Johnson • Microsoft • PG&E • Visa • VMware

CHARITABLE PARTNERS
Bank of America Charitable Gift Fund
Fidelity Charitable Gift Fund
Goldman Sachs Philanthropy Fund
Philanthropic Ventures Foundation
Schwab Charitable Fund
Silicon Valley Community Foundation
The U.S. Charitable Gift Trust
Tides Foundation
Vanguard Charitable
Hidden Villa impacts the future generations, the younger generations. We guide them in making a connection with food, the goats and cows, milk and produce. We teach them how to be stewards, and that’s important.

... Just being out here and having your senses exposed is healing.

- Volunteers

Hidden Villa’s volunteers generously give their time to teach school children, lead farm tours, tend the fields, and welcome visitors. They are critical to Hidden Villa’s impact. We could not do it without you.
OUR TEAM

Chris  Marc  Karen

Jessica  Alex  Jim

Garth, Alisa, Danielle, Eve, Noah, Dani, Sophie (top row)
Nicole, Colleen, Nicolette, Nick (bottom row)

Susan  Lucy  Sofia

Brenda  Jesse  Jordan  Char

Katie, Jason, Lanette, Lance

Joe, Kelli, Spencer, Amzi, Mary, Lindsay, Nicky

Virginia  Taylor  Kristin  Marlene  Lisa  Luis  Grace  Natalie

Staff shown includes all staff as of May 15, 2020, including the 2019-20 intern cohort
OUR BOARD

John Austin
Board Chair

Ana Akhtar
Vice Chair, Development

Peter Hartzell
Vice Chair, Mission Fulfillment

Lisa Monzón
Vice Chair, Governance

Jerry Elkind
Treasurer

Steven Chen
Secretary

Kristen Bryan

Diane Duerr-Levine

David Duveneck

Gloria Escobar

Diane S. Greenberg

Greg Holsen

Rick Kniss

Vicente Lovelace

Rich Peers

Lee Price

Bill Whitmer

Rita Whitney

Also on the Board in 2019:

Terry Angelos
Ken Ebbitt
Sally Falkenhagen
Rachel Klausner

We so appreciate our board members for their leadership and service.

Thank you!
Thank ewe!
See you on the farm!